

CONSTITUTION AND BY-LAWS

ARTICLE I CHURCH

The name of this Church shall be LITTLE FLOCK BAPTIST CHURCH (LFBC). It is a Texas non-profit religious corporation with principal offices in Forney.

ARTICLE II MISSION AND PURPOSE

MISSION

The mission of Little Flock Baptist Church is that of a preaching and teaching ministry that teaches the people of God the Word of God, about who and what God is and excites them through the teaching ministry, where they leave with a desire to press toward the mark of knowing him.

PURPOSE

The purpose of this congregation is to give visible form to that faith and fellowship to which God has called His people. We acknowledge ourselves to be a local manifestation of the universal church through which Jesus Christ continues to minister to the world by His Holy Spirit. We shall seek to fulfill this calling through corporate worship services through a program of Christian nurturing by which our members may be built up in faith and love, through proclamation of the Gospel by word and deed, and through ministering to human needs in the name of Jesus Christ. It is the intent and desire of this fellowship to develop a membership of mature members who, even in the absence of emotion in the worship experience, know that God is present in the service and in their lives.

ARTICLE III POLICY

Section 1: Government

The government of this church is vested in the members who compose it, and, as such, it is subject to the control of no other Christian church or organization. None of its Boards, Ministries, Auxiliaries or Committees can take over its executive governmental or policymaking powers.

Section 2: Affiliations

It shall establish affiliation and cooperation with Fellowships, Associations, Conventions, and affiliations as recommended by the Pastor.

ARTICLE IV STATEMENT OF FAITH

This Church accepts the Scriptures of the Old Testament and New Testament as the inspired record of God's revelatory actions in human history and as the authoritative basis for its doctrine and practice.

This Church accepts the following covenant as a means by which its members may express their intent to accept the Lordship of Jesus Christ and their daily life. This document shall be subject to revision by the congregation, as new insight from the Word of God shall indicate ways in which our faith and life may be brought into closer accordance with the teachings of the Scriptures:

Having been led, as we believe, by the Spirit of God, to receive the LORD Jesus Christ, as our Savior, and on the profession of our faith, having been baptized in the name of the Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into the covenant with one another, as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of the Church, in knowledge, holiness, and comfort; to promote its prosperity and spiritually; to sustain its "worship, ordinances, discipline, and doctrine; to contribute cheerfully and regularly to the support of the ministry, the expenses of the Church, the relief of the poor, and to spread the Gospel through all nations.

We also engage to maintain family and secret devotion; to religiously educate our children; to seek the salvation of our kindred and acquaintances; to walk circumspectly in the world; to be just in our dealings, faithful in our engagements, and exemplary in our deportment; and to be zealous in our efforts to advance the kingdom of our Savior.

We further engage to watch over one another in Brotherly love; to remember each other in prayer; to aid each other in sickness and distress; to cultivate Christian sympathy and feeling and courtesy in speech; to be slow to take offense but always ready for reconciliation, and mindful of the rules of our Savior, to secure it without delay.

We, moreover, engage that, when membership is removed from LFBC, we will, as soon as possible, unite with some other Church where we can carry out the spirit of this covenant and the principles of God's word.

We, therefore, desiring to worship and serve Him, and believing it to be our duty to walk together as one body in Christ, do freely and solemnly covenant with God and with one another, and do bind ourselves in the presence of God, to acknowledge God to be our God and us to be His people; to cleave unto the Lord Jesus Christ, the great Head of the Church, as our only Kind and Lawgiver; and to walk together in brotherly love, the Spirit of God assisting us, in all of God's ways and ordinances as they have been made known or shall be made known unto us from His Holy Word; praying that the God of peace, who brought from the dead our Lord Jesus Christ, may prepare and strengthen us for every good work, working in us that which is well pleasing in His sight, through Jesus Christ OUR Lord, to Whom be glory and dominion forever and ever.

ARTICLE V
CHURCH MEMBERSHIP

Section 1: Membership Process

Such members of the congregation that are full and regular standing may act and vote in the transactions of the Church. Persons may be received into membership by any of the following methods:

A. By Baptism

A person who confesses Jesus Christ as Lord and Savior and adopts substantially the views of faith and principles of the Church and is baptized by immersion - where possible - may be received into the fellowship of this Church.

B. By Letter

A person who is in substantial accord with the views of faith and the principles of this Church may be received by letter from any other Christian church that has experienced baptism by immersion may be received into the fellowship of this Church.

C. By Christian Experience

A believer of worthy character who has formerly been a member of a Christian church and baptized by immersion, who is in substantial accord with the views of faith and principles of this Church may, upon statement of experience be received into the fellowship of this Church.

D. By Restoration

A person who lost membership in this Church may be restored to membership after a period of three months in which they demonstrate they are in substantial accord with the views of faith and principles of this Church and a vote of the membership of this Church.

E. By Watch Care

A person who is a member of another Christian church but sojourning in this community for a brief period may be received into membership of this Church during their sojourn. Students or military personnel may unite under Watch Care while enrolled in a local institution of learning or station at a local military facility.

Section 2: Application of Membership

All requests for membership shall be made to the Pastor or other official designee. Upon such request, the individual, desiring membership in LFBC, shall complete a Membership Form, and sign the letter of Expectation - Exhibit A. The Pastor or designee shall meet with the individual following the receipt of the forms.

Section 3: Termination of Membership

Even though it is hoped that this would not occur, there may be an occasion when a member must be disciplined or, in the worst-case scenario dismissed (see #E) for continued violation of Membership Expectation. Reconciliation is the preferred method for dealing with disciplinary problem. In the book of Matthews 18:15-18, the Word of God gives us a method by which reconciliation should be sought after. If reconciliation proves not be possible, 1 Corinthians 5: 12-13 instructs the Church to terminate the relationship. Termination can be brought about in one of the following methods:

A. By Letter

Any member in good standing who desires a letter of dismissal and recommendation to any other church may receive it upon their request. The church to which membership is requested shall be named in the request and the letter shall be sent to the Pastor or Clerk of that church. Such letter shall be valid only for three (3) months after its date, unless reviewed, and this restriction shall be stated in the letter.

B. By Exclusion

Should any member become an offense to the Church and to its good name by reason of gross immoral or unchristian conduct, by consistent breach of their covenant vows, or by slandering the Church, the Church may terminate their membership, but only after due notice, a two-thirds (2/3) vote of the current active membership present and after faithful effort has been made to bring member to repentance, to amendment and a change of behavior.

C. By Statement

Should it come to knowledge of this Church body that a member has united with another church and that knowledge is beyond a reason of doubt, such member shall cease to be a member of this Church.

D. By Suspension

A list of members residing within the metropolitan area, who has failed to participate in the service of worship, financial support, or the educational program of this Church without valid reason shall be prepared. An attempt shall be made to establish contact with such members in order to reclaim them for the body. If, after a year, this Church is satisfied that they cannot be reclaimed, the names of these delinquent members shall be erased from the roll and they cease to be members.

E. Membership Expectation

It is understood that each member fully reads, understands, signs and adheres to each of the statements as presented in Exhibit A. Any continued violation of one or more can result in immediate membership dismissal.

ARTICLE VI PASTOR

Section 1:

The Pastor shall preach the gospel, administer the ordinances, watch over the membership, and have charge of the spiritual welfare of the congregation and the stated services of public worship. The Pastor shall be an ex-officio member of all Boards, Ministries, Committees of the Church and its auxiliary organizations. The Pastor is the Chief Advisor in every capacity of this Church. The Pastor shall be the Moderator and shall preside at all business meetings of this Church except when good taste dictates otherwise.

Section 2: Death or Resignation

Upon the death or resignation of the Pastor of Little Flock Baptist Church, it will be necessary to call for a Pastor. The Church shall select a representative, Pulpit Ministry of seven (7) Spirit-filled members. It shall be the duty of this Ministry to take necessary steps to secure a Pastor. The Ministry shall investigate the merits of every candidate under consideration regarding personal character, education, ministerial record, preaching ability and teaching ability in determining their fitness for said pastorate. When a suitable candidate is found, the Ministry shall recommend that person to the Church for consideration.

Section 3: Call of a Pastor

The call of a Pastor shall come before the Church at a regularly called business meeting. Notice of such meeting and its purpose shall be announced from the pulpit on two (2) successive Sundays. A vote of two-thirds (2/3) of the current active members present and qualified to vote shall be necessary to extend a call. Only a candidate shall be presented to the Church at anyone regular meeting. The vote shall be by written ballot.

Section 4: Salary

The Pastor shall be called for an indefinite period. The salary shall be set and may be changed by vote of the Church at any regular business meeting provided that the Board of Trustees, this Church and the congregation have considered such a change necessary.

Section 5: Expenses

Annually, the Church will designate an amount that will be received by the Pastor to cover expenses, if applicable.

Section 6: Term of Office

A Pastor's term of office, not including the Founding Pastor, may be ended upon a ninety-(90) day notification on the part of the pastor or of the Church by mutual consent. Termination of the office shall be voted on at a regularly called business meeting, notice of such meeting and its

purpose having been read from the pulpit on two (2) successive Sundays. A two-thirds (2/3) vote of the current active membership present, providing there be a quorum of fifty (50) percent of the membership shall make a valid termination of said office.

Section 7: Assistant/ Associate Pastor

In the event the Church considers it wise to have one or more Associate Pastors, the Pastor is given the authority to select such an assistant.

ARTICLE VII CHURCH OFFICERS

The elected officers of this Church shall be:

Section 1: Pastor and Assistant(s)/ Associate(s)

Pastor and Assistant(s)/ Associate(s), if any, whose duties are set forth in Article VI, Section 1.

Section 2: Secretary

A Secretary shall be elected at each annual meeting to serve for two years. The Secretary shall keep a complete record of the transactions of all business meetings of this Church. This shall be read for approval at the next following business meeting. The Secretary shall keep a record of the names and addresses of the members, with dates and manner of admission and termination, also a record of baptism and a list of those suspended. The Secretary shall notify all officers, committee members, and delegates of their election and appointment. The Secretary shall issue letters of termination and recommendations voted on by this Church, preserve on file all communications and written reports, and give legal notice of all meetings where such is required by this Constitution. The Secretary shall assist in preparing denominational reports. The Secretary shall immediately deliver to his or her successor all books and records for which he or she has been responsible as Secretary.

Section 3: Clerk

A Clerk shall be selected by the Pastor. The Clerk shall keep a calendar and schedule of all business meetings and events of this Church. The Clerk shall keep a record of all announcements. The Clerk shall notify all officers and members regarding business meetings and events. The Clerk shall work closely with the Secretary and be available to assist the Secretary or even serve in that capacity in the absence of the Secretary.

The Clerk will serve as the Pastor's first line of defense with regard of communications, verbally and written with the membership; she/he shall consult regularly with the Pastor regarding his schedule maintain the Pastor's day-to-day calendar and give reminders of those events in a timely manner; complete the necessary required paperwork regarding funerals, weddings, etc., including emphasizing fees for these services.

Section 4: Treasurer

The Treasurer may be elected or reconfirmed at each annual meeting. The Treasurer shall have custody of the funds of this Church and all deposits made in the name of this Church. The duties of the Treasurer:

- A. The Treasurer shall receive all monies belonging to this Church, unless the Church designates otherwise.
- B. The Treasurer shall keep separate accounts and/or records of all funds raised or contributed for particular purposes. There are occasions when monies designated for a specific purpose must be used by the Treasurer to meet the needs of the Church as a whole.
- C. The Treasurer shall have custody of the securities, investments, title papers, and other valuable documents of this Church.
- D. The Treasurer shall deposit the monies received in a bank selected by the Trustees and approved by the body.
- E. Funds received for the support of this Church and for the reduction of this Church indebtedness shall be disbursed by the Treasurer.
- F. The Treasurer shall keep a summary of the financial standing of this Church before the members, through bulletins, other publication, by posting an annual letter, business meetings, or upon request.
- G. The Treasurer shall submit to this Church a summary report of receipts and disbursements at each business meeting. The Treasurer shall submit an itemized report of receipts and disbursements at each annual business meeting. At the annual meeting of this Church, upon receipt and approval of the Treasurer's report, the books shall be submitted to the Church Auditors.
- H. The Treasurer shall be a member of the Board of Trustees.

Section 5: Financial Secretary

The Financial Secretary may be elected or reconfirmed at each annual meeting. The duties of the Financial Secretary:

- A. To ensure each member has envelopes in which to contribute to Church funds, to keep a record of pledges made; to collect all monies contributed, to keep a correct account between this Church and its members.
- B. To keep accurate account of all monies received by this Church and to send a statement to the Treasurer.
- C. To send out personal statements to all members once a year listing their gifts.
- D. To submit his or her records of the receipts and disbursements of all auxiliaries, ministries, groups, and boards.

The Secretary of this Church may also serve as the Financial Secretary. The Financial Secretary may also be an ex-officio member of the Trustee Board.

ARTICLE VIII BOARDS

Section 1: Deacons

There may be a board of a sufficient number of adequately meet the spiritual and physical needs of this Church family. The Deacons shall be selected and ordained to their work in accordance with Acts 6:1-8 and Timothy 3: 8-13.

As the need arises, this office may be filled upon recommendation from the Pastor and the Deaconry. This recommendation is to be read on two (2) consecutive Sundays prior to any monthly meeting of the Board. The body may submit a recommendation.

Those persons to be accepted by this Church to fill the office of a Deacon must demonstrate Christian maturity, faithfulness in attendance and stewardship, a willingness to dedicate their service to the Lord through this Church, pass the test of moral qualifications as listed in the above-mentioned Scriptures. Those persons to be accepted by the Church must exhibit a spirit-filled life and a spirit of ministry.

Any member who feels that a candidate is not suited for the office must apprise this Church and confront the candidate with a charge at a special meeting to determine qualifications. One who so confronts must observe two (2) requirements.

- A. Specific charges must be brought and stated in writing presenting evidence that is clear, cogent, and convincing as to its truth.
- B. Remember the words of Jesus, "He that is without sin, let him cast the first stone."

Person passing the test will be placed on probation for one (1) year, in which time they will undergo rigorous training and preparation for the task. At the end of this period and upon recommendation of this Church, the candidate(s) shall be ordained. Under special circumstances, the time can be waived.

Any Deacon who, for a period of three (3) months, fails to perform the duties of his office faithfully automatically vacates the same. This Church may, for good and sufficient cause, remove any Deacon from office.

The Board shall annually choose a Chairman from among the ordained Deacons, a Vice-Chairman, Secretary, and a Treasurer. The Board shall meet regularly.

Special meetings may be called by the Chairman or the Secretary, who shall notify other board members. A majority of the members shall constitute a quorum.

The Board of Deacons shall in every way assist the Pastor, cooperate with the Pastor in providing the pulpit supplies and the leaders of the prayer meeting; visit the members; care for the sick, needy, and the distressed members of this Church.

The term of a Deacon is one (1) year. He may be reappointed to consecutive terms.

Section 2: Deaconess

The same requirements as that for Deacons.

Section 3: Trustees

There shall be a Board of three (3) or more Trustees, one of whom shall be the Church Treasurer and one of whom shall be the Church Financial Secretary.

One-third (1/3) of the Trustees, except for the Church Treasurer and Church Financial Secretary may be elected or reconfirmed at each annual business meeting.

The Board shall choose annually, a Chairman, a Vice-Chairman and a Secretary. They shall meet regularly. Special meetings may be called by the Chairman or by the Secretary who shall notify the other members. A majority of the members shall constitute a quorum.

The Board shall hold in trust all financial aspects of operating this Church and the physical property belonging to this Church and shall take all necessary measures for its protection, management, and upkeep. It shall determine the use of this Church property.

The Board shall have no power to buy, mortgage, lease, or transfer any property without specific vote of the Church authorizing such action. After the vote, the Board shall act as legal representatives of the congregation in the purchase, sale or mortgaging of the property. It shall designate the bank where the funds of this Church shall be deposited. All bills authorized by this Church shall be cleared through the Board of Trustees before payment is made.

The Board shall assist the Pastor in establishing policies and practices for the Church which is consistent with the purpose and vision of the Corporation, to include execution of promissory notes, bonds, debentures, deed of trust, mortgages, pledges, hypothecations, or other evidences of debt and securities therefore.

The Board shall supervise ways and means of raising the necessary funds for the support of this Church and for benevolence. It shall supervise the disbursement of these funds as appropriated. It shall make written report to the Church at the business meeting(s) and at such times as may be desired.

Trustees may hold office as long as they shall faithfully discharge their duties. Trustees have access to certain information that is considered confidential. Should the Church determine that a Trustee or Trustee-in-Training is guilty of divulging personal or church information which they arrive at through their position of ministry, if charges are brought about which can be proven, the individual shall be removed from the Board. Any member who feels that a Trustee is not suited for the office must apprise the Church and confront the Trustee with a charge at a special meeting. The specific charge must be brought and stated in writing, presenting evidence that is clear, cogent, and convincing, as to its truth.

Any Trustee who, for a period of two (2) months fails to perform the duties of their office faithfully automatically vacates the same. The Church may, for good and sufficient cause, remove any Trustee from office.

Section 4: Elders

There may be a Board of Elders of sufficient number to adequately meet the spiritual needs of the Pastor and church family. The Board of Elders shall assist the Pastor in developing the spiritual life of the Church for the best possible Christian service. It shall cooperate with the Pastor and the other Boards in visiting the members in the care of the sick, needy, and distressed members of the Church; and in the preparation of the observances of the Ordinances of this Church.

Elders may hold office as long as they shall faithfully discharge their duties.

Any Elder who, for a period of two (2) months fails to perform the duties of their office faithfully automatically vacates the same. The Church may, for good and enough cause, remove any Elder from office.

Section 5: Christian Education

The Board of Christian Education shall consist of one (1) or more persons.

In addition to the elected members, the following persons shall serve by virtue of their office as ex-officio members with voting privileges. They are: The Pastor, the Director of Christian Education and the General Superintendent of the Church Sunday School.

The work of the Board will be divided into the following areas: Children, Youth, Young Adult, Adult, Leadership Development, Education, Athletic, Library, Arts and Crafts, Audio/Visual, etc. A member of the Board shall be responsible for each of these areas. The Chairman of each area will function with and through committees. The Board may operate with ad-hoc task groups established for a given tenure to accomplish a specific task.

The Boards shall be responsible for the ORGANIZATION, ADMINISTRATION and SUPERVISION of the entire education program of this Church within the vision that God has given to the Pastor. It shall be responsible for:

- A. DEVELOPING and INTERPRETING to the congregation the EDUCATIONAL OBJECTIVES and/or GOALS;
- B. STUDYING the educational needs of the Church and for making decisions concerning time schedules, educational use of housing and equipment, and the elimination or addition of classes or organizations.
- C. DISCOVERING, ENLISTING, TRAINING and APPOINTING all Church educational workers.
- D. COORDINATING and APPROVING the outreach program of the groups and organizations under its jurisdiction.
- E. EVALUATING, DETERMINING, and SUPERVISING the curriculum of the educational program.
- F. PREPARING the educational budget of the Church and submitting the same to the Trustees.

The Board shall be organized promptly following the annual business meeting. It shall elect from its membership the appropriate officers. The Board shall meet as necessary. Special meetings may be called by the Director of Christian Education. The Board will prepare a report of the activities of the program to be submitted at the quarterly and annual meetings.

The Board of Christian Education shall appoint the counselors, teachers or instructors for youth and leaders for the Church Sunday School.

Section 6: Evangelism

The Board of Evangelism shall consist of one (1) or more persons. The Chairman of the Boards of Deacon, Deaconess, Christian Education, and Trustee Boards shall be non-voting members. The Pastor is an ex-officio member.

The Board shall cooperate with the Pastor in providing practical ways for implementing the evangelistic mission of the Church, such as neighborhood visitation, preaching services, study groups, etc. The Board shall engage in strategy to reach in the community.

Section 7: Mission

The Board of Missions shall consist of three (3) or more persons. The Board shall promote interest in missions domestically and internationally. It shall accept and reach a high goal of missionary giving and shall cooperate with regional and national groups on missionary cooperation to promote giving. It shall as much as possible meet the needs of those in the community as well as those abroad.

Section 8: Office Tenure

Any officers who, for a period of three (3) months, shall fail to faithfully perform the duties pertaining to the office hereby automatically vacate said office. The exception to the aforementioned shall be in the area of Trustee in which period shall be that of two (2) months. The Church has the power, for good and sufficient cause, to remove from office any officer.

Resignations from elected officers shall be made in writing to the Church by giving notice to the Pastor and Board.

Section 9: Executive Board

The Pastor shall serve as President or Presiding Officer of all Boards including the Executive Board. The Pastor may choose an individual as Chairman of the Boards. This is the individual to whom one can go for answers or direction in the interim in the event of the absence, incapacitation or death of the Pastor. This individual should be in tune with the Pastor and vision of the Church.

ARTICLE IX
COMMITTEES/MINISTRIES

Section 1: Social Ministry

The Social Ministry, appointed by the Board or on a voluntary basis, shall promote fellowship within the Church and, when so requested, shall be responsible for entertainment. It shall help members become better acquainted.

Section 2: Music Ministry

The Music Ministry is charged with the responsibility of providing for and maintaining a musical program of excellence for the Church. The Music Ministry, appointed by the Board or Pastor shall cooperate with the Pastor and Minister of Music in the selection of musicians, etc.

The Music Ministry shall maintain a file of all music, provide training experiences for Church musicians including workshops, seminars, etc., select hymnals to be used by the Church for worship (if applicable), provide for robes for the choirs; and prepare the music budget of the Church and present same to the Trustees.

Section 3: Membership Ministry

The Membership Ministry, appointed by the Board with the approval of the Pastor, shall meet with proposed new members to orient them. It shall recommend to the Church those who are deemed ready for membership upon completion of New Members Class.

Section 4: Ushering Ministry

The Ushering Ministry shall be under the supervision of the Board. The ushers shall attend to the greeting and seating of the congregation and to receiving of the offering when called on by the Deaconry.

ARTICLE X
ELECTIONS

Section 1: Time

Under normal circumstances, the annual election of officers shall be held during the annual business meeting of the Church, which shall be held on in January. Special call elections may be called when necessary.

Section 2: Qualifications of Voters

All matters pertaining to the purchase, sale or mortgaging of property shall be voted on only by members in good standings, who are of legal age. A member who is in good standing is one who attends regularly (at least 50 of the worship services) and is consistent in their giving within that

past year. On all other matters, members in good standing, who are eighteen (18) years of age or older and have contributed to the church, are entitled to vote.

Section 3: Eligibility for Service

To be eligible to hold an office or to serve the congregation, the individual must have completed, or be enrolled in New Members Class and be in regular attendance in Bible Study. An individual who fails to complete New Members Class, is not in regular attendance at worship and Bible Study and is not faithful in stewardship will not be eligible to hold office or serve the congregation.

Section 4: Vacancies

Vacancies that occur during the year may be filled for the remainder of the term at any business meeting to include a meeting called for this specific purpose.

ARTICLE XI MEETINGS

Section 1: Worship Celebration

Public services shall be on the Lord's Day. Children, Youth and Young Adult fellowship shall meet at a time fixed by the Board or congregation.

The Lord's Supper shall be celebrated on the first Sunday of each month and at such times as the Pastor or Church may determine.

Occasional religious meetings or classes shall be conducted at such times as scheduled by the Pastor, Board or Church.

Section 2: Business Meetings

Under normal circumstances, the annual Business Meeting of the Church shall be in January for the purpose of receiving the annual report of the individual offices, boards, ministries, and auxiliaries. Any vacancies or elections of officers shall take place at the annual Business Meeting as well as transactions of such other business matters as is proper to come before this meeting. The schedule for the year will be discussed and direction for the ministry.

Section 3: Special Meetings

Special business meetings may be called at any time by the Pastor or the Board. Notice of such meetings and the purpose for which it is called shall be given on the Sunday proceeding the date of the meeting and all regularly scheduled religious meetings. At any of the regular meetings of worship, however; the Church may, without notice, act upon the reception of members, dismissal of members to other churches, the appointment of delegates to councils, associations, conferences and conventions but not upon extraordinary or business crucial to the body.

ARTICLE XII
OTHER MATTERS

Notwithstanding any other provisions of these articles, the corporation, known as Little Flock Baptist Church shall not carry on any other activities not permitted to be carried on (a) by corporation except from Federal Income Tax under section 501 (c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Code law) or (b) by a corporation contribution to which are deductible under section 170 (c)(2) of the Internal Revenue Code of 1986 (or corresponding provisions of any future United States Internal Revenue law).

Upon the dissolution of this corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code (or corresponding section of any future tax code), or shall be distributed to the Federal government, or to a state or local government, for a public purpose.

ARTICLE XIII
CHURCH YEAR

The fiscal year of the Church shall be the calendar year.

EXHIBIT A

LITTLE FLOCK BAPTIST CHURCH
A place where a "Taste of the Word" is guaranteed
Louis E. Laurent - Pastor and Teacher
704 E. Aimee Street
Forney, Texas 75126
972-564-9428

The following are the expectations of members and leaders to which the undersigned agrees understanding that failure to abide by such expectations can be used as reason for dismissal.

1. I agree not to establish any ministry, or faction thereof, without consent of the Pastor.
2. I agree not to join any ministry, or faction thereof, without the consent of the Pastor.
3. I understand that, as a member, I am supposed to support the ministry to the best of my ability.
4. I understand that, as a leader, I am supposed to tithe or, at least, try to.
5. I agree to redeem any check that is not honored by my bank and pay any bank fees incurred by the Church.
6. Should I reach a point where I cannot walk in the vision and support the Pastor, I agree to terminate and move my membership from LFBC to another ministry.
7. Should I develop a dissenting spirit and my spirit becomes detrimental to the ministry and the Pastor finds it necessary to bring same to my attention, I agree to being placed on probation for a period of three (3) months.
8. If my attitude does not change, I agree to voluntarily have my membership terminated.
9. If I am serving in a position of leadership, I understand that I am to faithfully attend worship services, Bible Study and/or Church Sunday School.
10. As a member, I understand that I am to faithfully attend Worship Services, Bible Study and/or Church Sunday School.
11. If I am serving in a position of leadership, I understand that I am to faithfully attend Leadership Training and/or conferences.
12. The Pastor has been chosen by God, given the vision by God, and is the only visionary for the ministry.
13. All ministries are to align themselves with the vision given to the visionary.
14. In carrying out the vision, the Pastor has the authority to make appointments or other changes as may be needed to achieve the carrying out of the vision. These will be presented to the Board as applicable.

Member Name (Printed): _____

Member Signature: _____

Date: _____